

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$2,000 person / \$6,000 family In-network \$6,000 person / \$18,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$9,000 family In-network \$14,000 person / \$42,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	 \$15 Copay per visit Premium designated providers; \$25 Copay per visit Non-premium designated providers; Deductible Waived 	40% Coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$25 Copay per Premium designated providers;\$35 Copay per visit Non- premium designated providers; Deductible Waived	40% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	40% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	 \$15 Copay per visit Premium designated providers; \$25 Copay per visit Non- premium designated providers PCP; \$25 Copay per Premium designated providers; \$35 Copay per visit Non- premium designated providers Specialist; Deductible Waived Office setting; No charge; Deductible Waived Outpatient setting 	40% Coinsurance	None	

Common		What You	Will Pay	Limitations Exceptions 9 Albertumentant	
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Imaging (CT/PET scans, MRIs)	\$15 Copay per visit Premium designated providers; \$25 Copay per visit Non-premium designated providers PCP ;\$25 Copay per Premium designated providers;\$35 Copay per visit Non-premium designated providers Specialist; Deductible Waived Office setting; \$400 Copay per visit; 10% Coinsurance Outpatient setting	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at https://liviniti.co m/members/.	Generic drugs (Tier 1)	\$25 copay; deductible does not apply First-Choice Pharmacy: \$15 copay; deductible does not apply	\$25 copay; deductible does not apply First-Choice Pharmacy: \$15 copay; deductible does not apply	ACA Medications can only be filled at First Choice Pharmacies. Specialty medications limited to 30 day supply. Local Retail pharmacies limited to 30 day supply.	
	Preferred brand drugs (Tier 2)	\$40 copay; deductible does not apply First-Choice Pharmacy: \$30 copay; deductible does not apply	\$40 copay; deductible does not apply First-Choice Pharmacy: \$30 copay; deductible does not apply	The plan has adopted the Liviniti, formerly Southern Scripts Variable Copay [™] Program to help members who utilize manufacturer copay program save money on prescription drugs. Under the Variable Copay [™] Program, your out-of-pocket cost for prescription drugs may be reduced or eliminated by a drug manufacturer's	
	Non-preferred brand drugs (Tier 3)	\$70 copay; deductible does not apply First-Choice Pharmacy: \$60 copay; deductible does not apply	\$70 copay; deductible does not apply First-Choice Pharmacy: \$60 copay; deductible does not apply	copay subsidy. If you are eligible to receive a manufacturer copay subsidy for a drug, your copay obligation for that drug will be the maximum manufacturer copay subsidy for that drug. Note: Any manufacturer copay subsidy obtained under	
	Specialty drugs (Tier 4)	25% coinsurance to a max of \$250 copay; deductible does not apply First-Choice Pharmacy: 25% coinsurance to a max of \$200	25% coinsurance to a max of \$250 copay; deductible does not apply First-Choice Pharmacy: 25% coinsurance to a max of \$200	the Variable Copay [™] Program will not accumulate toward your deductible or out of pocket costs. If you are not eligible to receive a manufacturer copay subsidy your copay obligation will be the copay amount listed for the drug in the standard formulary under the plan. Note: if you are eligible for a manufacturer copay subsidy for a drug but fail to obtain the subsidy, your copay obligation - and the out-of-pocket cost you may be required to pay	

Common	Services You May Need	What You	ı Will Pay	Limitationa Evantiona 8 Other Important
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	 Limitations, Exceptions, & Other Important Information
		copay; deductible does not apply	copay; deductible does not apply	 will be the maximum manufacturer copay subsidy for that drug. A detailed schedule of subsidies available through the manufacturer copay programs under the Variable Copay[™] Program is available at crxspecialty.com or may be access free of charge by contacting (877) 646-1716. The plan also has a mail order program: CRX International, which allows certain medications to be filled at \$0 copay. To determine if your medication is eligible, please visit <u>www.crxintl.com</u> and enter WebID: INTLMAIL or call 1-866-488-7874.
If you have	Facility fee (e.g., ambulatory surgery center)	\$250 Copay per visit; 20% Coinsurance	40% Coinsurance	None
outpatient surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	None
lf you need	Emergency room care	\$250 Copay per visit; Deductible Waived	\$250 Copay per visit; Deductible Waived	Copay may be waived if admitted
immediate medical	Emergency medical transportation	20% Coinsurance; Deductible Waived	20% Coinsurance; Deductible Waived	None
attention	Urgent care	\$60 Copay per visit; Deductible Waived	40% Coinsurance	None
If you have a	Facility fee (e.g., hospital room)	\$250 Copay per admission; 20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by
hospital stay	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	\$250 of the total cost of the service.

Common	Services You May Need	What You	Will Pay	Limitations Exceptions 9 Other lunn output	
Common Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	 Limitations, Exceptions, & Other Important Information 	
If you have mental health, behavioral health, or substance abuse services	Outpatient services	 \$15 Copay per visit Premium designated providers; \$25 Copay per visit Non-premium designated providers; Deductible Waived office visits; No charge; Deductible waived Partial Hospitalization; 10% Coinsurance other outpatient services 	40% Coinsurance	Preauthorization is required for Partial hospitalization & Intensive treatment. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
	Inpatient services	services \$250 Copay per admission; 20% Coinsurance 40% Coinsurance		Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
	Office visits	No charge; Deductible Waived	40% Coinsurance	<u>Cost sharing</u> does not apply for <u>preventive</u> services. Depending on the type of services,	
lf you are pregnant	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	deductible, copayment or coinsurance may apply. Maternity care may include tests and	
	Childbirth/delivery facility services	\$250 Copay per admission; 20% Coinsurance	40% Coinsurance	services described elsewhere in the SBC (i.e. ultrasound).	
lf you need help	<u>Home health care</u>	20% Coinsurance; Deductible Waived	40% Coinsurance	120 Maximum visits per calendar year; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.	
recovering or have other special health needs	Rehabilitation services	\$35 Copay per visit; Deductible Waived	40% Coinsurance	None	
	Habilitation services	\$35 Copay per visit; Deductible Waived	40% Coinsurance	Habilitation services for Learning Disabilities are not covered.	

Common Medical Event	Services You May Need	What Yo	u Will Pay	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	 Limitations, Exceptions, & Other Important Information
	Skilled nursing care	20% Coinsurance; Deductible Waived	40% Coinsurance	30 Maximum days per calendar year; <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by \$250 of the total cost of the service.
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$250 per occurrence.
	Hospice service	No charge; Deductible Waived	No charge; Deductible Waived	None
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None
Excluded Service	es & Other Covered Services:			
Services Your P	lan Does NOT Cover (Check y	our policy or <u>plan</u> document for	more information and a list of a	· · ·
AcupunctureBariatric surg	ery •	Infertility treatment Long-term care	•	Routine eye care (Adult) Routine foot care
 Cosmetic sur Dental care (<i>i</i>) 		Non-emergency care when trave Private-duty nursing	ling outside the U.S. •	Weight loss programs

Other Covered Services (Limitations may apply to these services. This	s isn't a complete list. Please see your <u>plan</u> document.)
---	---

• Chiropractic care

• Hearing aids (when due to illness/injury)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Coinsurance

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,000 \$25 \$250 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,000 \$25 \$250 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,000 \$25 \$250 20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist visit</u> (<i>anesthesia</i>)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing	#0.000	Cost Sharing	#000	Cost Sharing	#000
Deductibles	\$2,000	Deductibles*	\$200	Deductibles*	\$300
<u>Copayments</u>	\$300	<u>Copayments</u>	\$100	<u>Copayments</u>	\$400

\$30

Coinsurance

What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$70	Limits or exclusions	\$4,300	Limits or exclusions	\$	
The total Peg would pay is	\$3,070	The total Joe would pay is	\$4,630	The total Mia would pay is	\$9	
Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to						

\$700

Coinsurance

reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-800-826-9781.

The plan would be responsible for the other costs of these EXAMPLE covered services.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

\$200

\$10

\$910