Coverage Period: 10/01/2024 – 09/30/2025
Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions Answers		Why this Matters:	
What is the overall deductible?	\$1,000 person / \$3,000 family In-network \$6,000 person / \$18,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible? Yes. Preventive care services are covered before you meet your deductible. Yes. Preventive care services are covered before you meet your deductible. amount. But a copayment or coinsurance may apply. For exception of the control		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/	
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 person / \$4,500 family In-network \$14,000 person / \$42,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .	



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations Evacutions 9 Other Immediate
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15 Copay per visit Premium designated providers; \$25 Copay per visit Non- premium designated providers; Deductible Waived	40% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$25 Copay per Premium designated providers; \$35 Copay per visit Non- premium designated providers; Deductible Waived	40% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	40% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	\$15 Copay per visit Premium designated providers; \$25 Copay per visit Non-premium designated providers PCP; \$25 Copay per Premium designated providers;\$35 Copay per visit Non-premium designated providers Specialist; Deductible Waived Office setting; No charge; Deductible Waived Outpatient setting	40% Coinsurance	None

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Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Imaging (CT/PET scans, MRIs)	\$15 Copay per visit Premium designated providers; \$25 Copay per visit Non-premium designated providers PCP; \$25 Copay per Premium designated providers; \$35 Copay per visit Non-premium designated providers Specialist; Deductible Waived Office setting; \$350 Copay per visit; 10% Coinsurance Outpatient setting	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
If you need	Generic drugs (Tier 1)	\$25 copay; deductible does not apply First-Choice Pharmacy: \$15 copay; deductible does not apply	\$25 copay; deductible does not apply First-Choice Pharmacy: \$15 copay; deductible does not apply	ACA Medications can only be filled at First Choice Pharmacies. Specialty medications limited to 30 day supply. Local Retail pharmacies limited to 30 day supply.
drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$40 copay; deductible does not apply First-Choice Pharmacy: \$30 copay; deductible does not apply	\$40 copay; deductible does not apply First-Choice Pharmacy: \$30 copay; deductible does not apply	The plan has adopted the Liviniti, formerly Southern Scripts Variable Copay™ Program to help members who utilize manufacturer copay program save money on prescription drugs. Under the Variable Copay™ Program, your out-of-pocket cost for prescription drugs may be reduced or eliminated by a drug manufacturer's copay subsidy. If you are eligible to receive a manufacturer copay subsidy for a drug, your copay obligation for that drug will be the maximum manufacturer copay subsidy for that drug. Note: Any manufacturer copay subsidy obtained under
information about prescription drug coverage is available at	Non-preferred brand drugs (Tier 3)	\$70 copay; deductible does not apply First-Choice Pharmacy: \$60 copay; deductible does not apply	\$70 copay; deductible does not apply First-Choice Pharmacy: \$60 copay; deductible does not apply	
https://liviniti.co m/members/.	Specialty drugs (Tier 4)	25% coinsurance to a max of \$250 copay; deductible does not apply First-Choice Pharmacy: 25% coinsurance to a max of \$200	25% coinsurance to a max of \$250 copay; deductible does not apply First-Choice Pharmacy: 25% coinsurance to a max of \$200	the Variable Copay™ Program will not accumulate toward your deductible or out of pocket costs. If you are not eligible to receive a manufacturer copay subsidy your copay obligation will be the copay amount listed for the drug in the standard formulary under the plan. Note: if you are eligible for a manufacturer copay subsidy for a drug but fail to obtain the subsidy, your copay obligation - and the out-of-pocket cost you may be required to pay

0	Services You May Need	What You Will Pay		1: '' : 5
Common Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
		copay; deductible does not apply	copay; deductible does not apply	 – will be the maximum manufacturer copay subsidy for that drug. A detailed schedule of subsidies available through the manufacturer copay programs under the Variable Copay™ Program is available at crxspecialty.com or may be access free of charge by contacting (877) 646-1716. The plan also has a mail order program: CRX International, which allows certain medications to be filled at \$0 copay. To determine if your medication is eligible, please visit www.crxintl.com and enter WebID: INTLMAIL or call 1-866-488-7874.
If you have	Facility fee (e.g., ambulatory surgery center)	\$250 Copay per visit; 10% Coinsurance;	40% Coinsurance	None
outpatient surgery	Physician/surgeon fees	10% Coinsurance;	40% Coinsurance	None
If you need	Emergency room care	\$250 Copay per visit; Deductible Waived	\$250 Copay per visit; Deductible Waived	Copay may be waived if admitted
immediate medical	Emergency medical transportation	10% Coinsurance; Deductible Waived	10% Coinsurance; Deductible Waived	None
attention	Urgent care	\$35 Copay per visit; Deductible Waived	40% Coinsurance	None
If you have a	Facility fee (e.g., hospital room)	\$250 Copay per admission; 10% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by
hospital stay	Physician/surgeon fees	10% Coinsurance	40% Coinsurance	\$250 of the total cost of the service.

Common		What You Will Pay		Limited and English 2000 and and and	
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have mental health, behavioral health, or substance abuse services	Outpatient services	\$15 Copay per visit Premium designated providers; \$25 Copay per visit Non-premium designated providers; Deductible Waived office visits; No charge; Deductible waived Partial Hospitalization; 10% Coinsurance other outpatient services	40% Coinsurance	Preauthorization is required for Partial hospitalization & Intensive treatment. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
	Inpatient services	\$250 Copay per admission; 10% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services,	
If you are pregnant	Childbirth/delivery professional services	10% Coinsurance	40% Coinsurance	deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$250 Copay per admission; 10% Coinsurance	40% Coinsurance		
If you need help	Home health care	10% Coinsurance; Deductible Waived	40% Coinsurance	120 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
recovering or have other special health	Rehabilitation services	\$35 Copay per visit; Deductible Waived	40% Coinsurance	None	
needs	Habilitation services	\$35 Copay per visit; Deductible Waived	40% Coinsurance	Habilitation services for Learning Disabilities are not covered.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Skilled nursing care	10% Coinsurance; Deductible Waived	40% Coinsurance	30 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.	
	Durable medical equipment	10% Coinsurance	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$250 per occurrence.	
	Hospice service	No charge; Deductible Waived	No charge; Deductible Waived	None	
	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
-	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Hearing aids (when due to illness/injury)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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Cost Sharing		
<u>Deductibles</u>	\$1,000	
Copayments	\$300	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$1,570	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

In this example, Joe would pay:			
Cost Sharing			
Deductible *	ውር		

\$5,600

Cost Shaning	
Deductibles*	\$200
Copayments	\$100
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$4,300
The total Joe would pay is	\$4,600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$25
■ Hospital (facility) copayment	\$250
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

In this example Mia would nave

in this example, in a would pay.	
Cost Sharing	
Deductibles*	\$300
Copayments	\$400
Coinsurance	\$90
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$800

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.